



Recruitment Solutions North West Limited Environmental Policy

We are committed to impacting on the recruitment industry in minimising the impact of our office activities on the environment. Office based businesses account for a significant proportion of the UK's energy consumption.

We recognise that our staff have an important part to play in the above and encourage employees to carry out tasks in the most environmentally friendly possible way. Suggestions are always welcome.

The key points of our strategy to achieve this are:

- **Minimising waste by evaluating operations and ensuring they are as efficient as possible.**
- **Actively promoting recycling both internally and amongst our customers and suppliers.**
- **Meeting any environmental legislation that relates to our company.**

Proposed Actions for 2011

- Review recycling bins for all office waste
- Set up a message on our automated signature regarding irresponsible printing of emails
- Reduce by 10% the amount of printing carried out by individuals in the office
- Monitor recycle printer cartridges
- Audit our performance at the end of the year